



NURSE PRACTITIONER

COMPANY OVERVIEW

Michigan Kidney Consultants (MKC), P.C. is Southeast Michigan's largest board-certified nephrology group. Our physicians and nurse practitioners are dedicated to providing the latest, most advanced diagnostics and treatments available for kidney disease and end-stage renal failure. MKC offers appointments in eight locations in greater Detroit, Michigan, including Troy, Royal Oak, Southfield, Novi, Pontiac, Clarkston, Rochester Hills and Sterling Heights.

All of our physicians are board certified in the sub-specialty of nephrology as well as internal medicine. A nephrologist is a physician who has been educated and trained in kidney disease, kidney transplantation, and dialysis therapy.

POSITION SUMMARY

The nephrology Advanced Practice Provider (APP) is a mid-level provider who provides care to patients throughout all stages of renal failure. Duties include assessment of health status, physical examination, diagnosis, development and implementation of a treatment plan, and follow-up care and evaluation of the patient. The nephrology nurse practitioner will perform activities in collaboration with the attending nephrologist. The nephrology nurse practitioner will also serve as a mentor, educator, researcher, manager, and collaborator for those involved in the patient's care. Job sites include the office, hospital, and dialysis centers.

ESSENTIAL JOB FUNCTIONS

The APP utilizes the scientific process and national standards of care as a framework for managing patient care. These duties include:

Assessment

- Obtaining a relevant health and medical history
- Performing a physical examination based on patient needs
- Interpreting diagnostic tests
- Collecting and collaborating with other healthcare professionals and family as indicated (rounds, family meetings, discussions between collaborating providers)
- Evaluating the changing needs of the patient, patient readiness to learn, course of illness, support, and community resources

Diagnosis

- Utilizing critical thinking in the diagnostic process
- Synthesizing and analyzing the collected data



- Formulation of a differential diagnosis based on the history, physical examination and diagnostic test results
- Collaboration with the attending nephrologist as necessary

Development and Implementation of a Treatment Plan

The APP, together with the patient, family, and health care team, establishes an evidence-based, mutually acceptable, cost-awareness plan of care that maximizes health potential. Formulation of the treatment plan includes:

- Ordering and interpretation of diagnostic tests
- Prescribing/ordering appropriate pharmacologic and non-pharmacologic interventions
- Adjust dialysis prescription as indicated
- Consulting with nursing staff, physicians and other disciplines on complex patient / facility care issues
- Developing protocols with dialysis and office staff as indicated
- Removing sutures, staples, invasive lines as indicated
- Accurate documentation of patient status and care in the medical record
- Follow-up and evaluation of the patient status
- Determining the effectiveness of the treatment plan with documentation and evaluation of patient care outcomes
- Reassessing and modifying the plan with the patient, family, and healthcare team as necessary to achieve health and medical goals
- Participation in quality assurance review

Research

- Support research by developing research questions, participating in research, and incorporating research findings into practice

Education

- Serve as mentor, educator, and consultant to patient, families, and other health professionals
- Interpret the role of APP to those involved in patient care
- Maintenance of current knowledge by attending continuing education programs
- Maintenance of certification and license requirements in accordance with the current state and board certifying agencies

QUALIFICATIONS

- Currently licensed as a Registered Nurse in the State of Michigan
- Master's graduate from an accredited degree program
- Nurse Practitioner Certification by a national certifying agency
- Prescriptive authority in Michigan with a current DEA number



- At least 3-5 years previous ICU experience as a RN
- Experience in Internal Medicine with Nephrology experience preferred, but not required
- Experience in management and leadership skills is highly recommended
- Current CPR and ACLS Certification